

MIDNIGHT SHIFT MOVE FOREMAN

FLSA CLASSIFICATION:	EXEMPT
GRADE ASSIGNMENT:	EX.09
JOB LOCATION:	Leer South Mining Complex, Philippi, WV

PRIMARY PURPOSE AND FUNCTION:

Provide direction and leadership to hourly employees with responsibility for the safe and efficient operation of underground coal mining equipment.

RESPONSIBILITIES INCLUDE:

- Implement all safety and environmental policies and assures regulatory compliance. Ensure compliance with all state, federal, and company policies, rules, and regulations.
- Plan, organize, schedule, and coordinate with shift foreman all mining and/or utility projects.
- Supervise and provide direction to hourly employees in owl shift section moves and/or utility work
- Instruct employees in the proper performance of each task and advise them of any hazards.
- Perform pre-shift inspections, test and monitor employees responsible for performing safety checks and tests.
- Maintain the necessary records associated with mine functions.
- Monitor supplies to keep adequate amounts of materials on hand and stored in an orderly manner to preclude unnecessary loss of and damage to materials.
- Communicate to management and other shifts any changes in the status of mine operations, which may have a potential impact on productivity. Prepare and deliver effective safety meetings.
- Assure performance standards are maintained.
- Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws.
- Hold safety meetings with crew and making several pre-shift checks including review of examiner's books, equipment conditions, section conditions and roof conditions.
- Supervises coal production and other activities as assigned.
- Monitor environmental compliance.

REQUIRED QUALIFICATIONS:

- High School diploma or GED required.
- 5 years of coal mining experience
- West Virginia Mine Foreman's certifications required
- Proven safety and attendance record.
- Proven leadership ability.
- Excellent interpersonal, written, and oral communication skills.
- Computer Proficiency.
- Thorough knowledge of general mining practices, and State and Federal mining laws.

PREFERRED QUALIFICATIONS:

- 2 years previous supervisory experience
- EMT-M certification

POSITION WILL REPORT TO: Midnight Shift Mine Foreman

Internal candidates can express their interest by contacting Kerri McDaniel directly via email or in person

Qualified candidates interested in this position can apply online at https://wolfrun.aaimtrack.com

